Form 304-1 (2004)

Employees at Enterprise Zone Location

Complete a Form 304-1 for each employee at the enterprise zone location. Provide the following information for each employee (whether or not the employee is in a qualified employment position). See instructions for Form 304-1 (on instruction page 6) about providing the requested information in an alternative form.

1	Employee name
2	Employee's taxpayer identification number (TIN)
3	Employee's residence address
4a	Is the residence address listed on line 3 inside or outside of an enterprise zone that is located in the same county in which
	the business is located? □ inside □ outside
4b	If the answer on line 4a is inside, list the name of the enterprise zone in which the employee's residence address is located
5	Employee's residence address AT DATE OF HIRE
6a	Is the residence address listed on line 5 inside or outside of an enterprise zone that is located in the same county in which
	the business is located? □ inside □ outside
6b	If the answer on line 6a is inside, list the name of the enterprise zone in which the employee's residence address was located
7	Date of initial employment
8	If employee was previously employed by the business, list the last date of employment. (See instructions)
9a	Is the employee in a permanent full time position? (See instructions) ☐ Yes ☐ No
9b	If the answer to line 9a is yes, list the number of hours the employee worked during the taxable year
10	Employee's annual compensation for the taxable year \$
11a	Total cost of health insurance provided by employer for employee. (See instructions) \$
11b	Total cost of health insurance for employee paid by employer. (See instructions) \$
12	Is this employee in a new qualified employment position? ☐ Yes ☐ No
13a	Has this employee been substituted for another employee in a qualified employment position? ☐ Yes ☐ No
13b	If answer on line 13a is yes, list the date of substitution and indicate whether the individual is a second year employee or a third year employee. See instructions before answering this question.
	Check only one box. ☐ second year employee ☐ third year employee